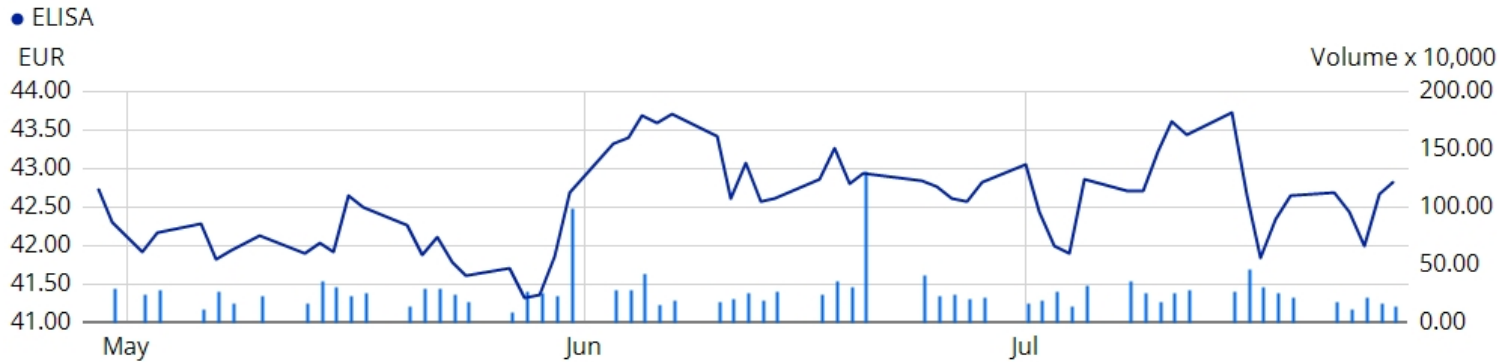


Market: Helsinki	Symbol: ELISA	ISIN: FI0009007884	Industry: Telecommunications
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Elisa’s mission is a sustainable future through digitalisation. We are a pioneer in telecommunications and digital services, and in 5G. We provide sustainable solutions for over 2.8 million consumer, corporate and public administration customers in our core markets of Finland and Estonia, as well as in over 100 countries internationally. In Finland, Elisa is a market leader in telecommunications, and our international cooperation partners include e.g. Vodafone and Tele2. Elisa is listed on the Nasdaq Helsinki. In 2023, our revenue was EUR 2.2 billion and we employed 5,700 people in more than 20 countries. Elisa is a carbon-neutral company. [elisa.com](https://www.elisa.com)

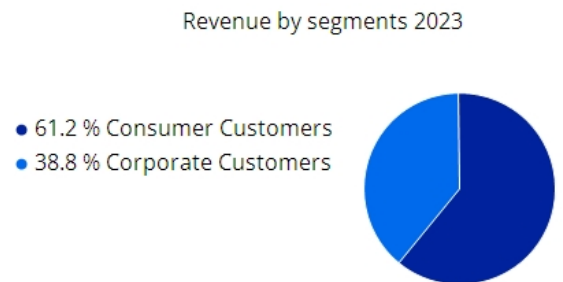
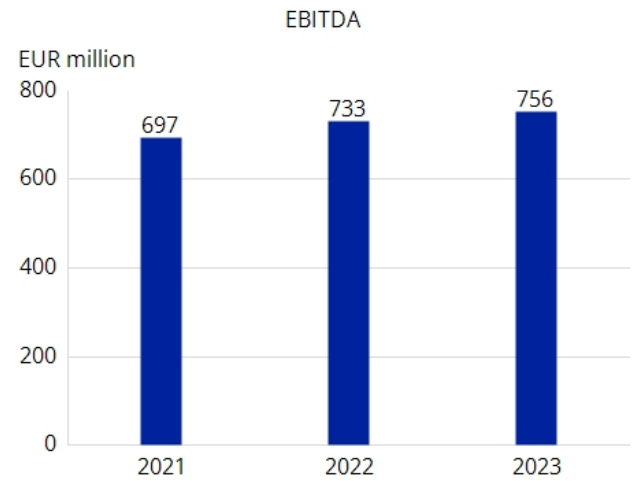
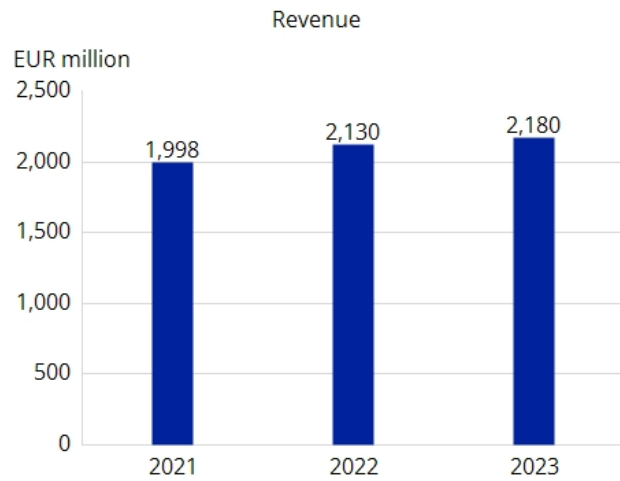


ELISA		26/07/2024	
Currency	EUR	Volume	149,508
Previous Close	42.84	Market	Helsinki
Change (%)	0.37	Number of shares	167,335,073
Market Cap (EUR)	7.17 bn	List	Large Cap

Key Indicators (EUR million)	2021	2022	2023
INCOME STATEMENT			
Revenue	1,998	2,130	2,180
Change of revenue, %	+5.5	+6.6	+2.4
EBITDA	697	733	756
EBITDA as % of revenue	34.9	34.4	34.7
EBIT	431	470	482
EBIT as % of revenue	21.6	22.1	22.1
Profit before tax	418	456	458
Profit before tax as % of revenue	20.9	21.4	21.0
Return on equity (ROE), %	28.8	30.4	29.4
Return on investment (ROI), %	16.9	18.3	18.5
BALANCE SHEET			
Gearing ratio, %	101.2	101.9	100.8
Current ratio	1.4	1.0	1.0
Equity ratio, %	39.9	40.6	41.6
Non-interest bearing liabilities	491	488	552
Interest bearing net debt	1,219	1,276	1,304
Balance sheet total	3,028	3,101	3,125
INVESTMENTS			

Investments in shares and business combinations	28	25	12
CAPITAL EXPENDITURE*			
Capital expenditure	247	255	284
Capital expenditure as % of revenue	12	12	13
PERSONNEL			
Average number of employees during the period	5,391	5,523	5,721
Revenue/employee, EUR 1,000	371	386	381

* Excluding leases, licenses, shares and business acquisitions



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